



RALLIS INDIA LIMITED
A **TATA** Enterprise

Corporate Social Responsibility Policy

Purpose:

Rallis is committed to improve quality of lives of people in the community it serves through long term stakeholder value creation. Care and concern for community is integral part of all our endeavors. We shall continue our efforts towards sustainable development, accelerated inclusive growth and social equity in positively impacting the environment and supporting the communities we operate in. There will be special focus on our various CSR programs for empowerment of our communities in rural India.

Our CSR programs shall be designed to:

- Serve – and be seen to serve – society, local and national goals in all the countries where we operate.
- Create a significant and sustained impact on communities affected by our businesses.
- Provide opportunities for our employees, our customers and partners to contribute to these efforts through volunteering.
- Play a significant role in promotion of inclusive growth through empowerment of farmers, women and socially and economically weaker sections of society.
- Leverage our intimacy to rural India

Sectors & issues:

Our CSR initiative shall focus on the following sectors and issues:

1. Natural resource management

(a) Water (under Jal Dhan and Jal Mitra)

Jal Dhan –Rain water harvesting

Jal Mitra-Optimise use of water by farmers

(b) Rural development including improvement in Soil Health, Public Healthcare and sanitation etc.

2. **Employability: under employability focus area shall be skill and education**

Following programs under Skills & Education

TRAITS: for youth in rural area

RUBY: Education programs around all manufacturing sites and other locations. FTT program at manufacturing locations

TARA: Programs focusing on women empowerment through SHGs and Skill training

3. **Road Safety:** One of the focus area in Safety: All locations

4. We will respond to any disasters, depending upon where they occur and our own ability to respond meaningfully with TATA sustainability Group.

Resources:

We propose to deploy the following resources for our CSR activities:

- **Funds:** At the minimum, 2% of average net standalone India profits of the past 3 years as per Companies Act 2013.
- **Expertise:** Of our employees through structured volunteering programme SAATHI.
 - : Expertise in Farming
- **Services:** Of our company to farmers
- **Facilities:** Our offices and plant sites.
- **Resources from other companies within and outside the Tata group**

Any surpluses arising out of CSR projects or programmes or activities shall not form a part of the business profits of the company.

Geographies and target communities:

The geographical focus of the company's CSR activities will be where we have a significant presence. Currently, these are the states of Maharashtra and Gujarat. In these geographies, we would concentrate our efforts on villages and habitations within a 10 km radius of our plants and offices. The specific locations will be determined at the beginning of each year. Considering our PAN India presence in addition to above states we will also engage in other states as per our need analysis and opportunity for meaningful contribution.

While we will ensure that all communities benefit from our CSR activities, we would focus on underprivileged and marginalized communities, socially and economically disadvantaged groups and underprivileged schools. These would include rural unemployed youth, women, girl children, scheduled casts and tribes etc.

Implementation & monitoring:

We will implement our CSR activities in a number of ways

- Our in-house CSR team (including Volunteering)
- Through NGO
- Participatory Approach involving beneficiaries
- Involving experts
- Tata Trusts and organizations set up to implement Tata Group Focus Initiatives.

Each of our CSR projects and programmes would have clearly defined output, outcome and process indicators which will have to be reported on at least Quarterly basis. All projects and programmes will be primarily monitored by the company CSR team, based on these reports and regular field visits.

The CSR Committee will receive quarterly progress reports of all CSR activities of the company. Implementation of this policy will be monitored and reviewed periodically through a three tier structure comprising: CSR committee of the Board, CSR steering committee and CSR teams at the corporate offices and manufacturing plants. The monitoring process will cover both programme and financial reviews.