

Composition of the Board of Directors and the Board Committees

Board of Directors:

| Name of Director | Category |
|--|--------------------------------|
| Mr. Bhaskar Bhat (Chairman) | Non-Independent, Non-Executive |
| Mr. Prakash R. Rastogi | Independent, Non-Executive |
| Mr. R. Mukundan (Managing Director & CEO) | Executive |
| Dr. Y. S. P. Thorat | Independent, Non-Executive |
| Dr. Punita Kumar-Sinha | Independent, Non-Executive |
| Dr. C. V. Natraj | Independent, Non-Executive |
| Mrs. Padmini Khare Kaicker | Independent, Non-Executive |
| Mr. John Mulhall | Non-Independent, Non-Executive |
| Mr. V. Shankar (Managing Director & CEO) | Executive |

Board Committees

Rallis India Limited has constituted the following Board Committees:

Audit Committee

Mrs. Padmini Khare Kaicker (Chairperson)
Mr. Prakash R. Rastogi
Dr. Y. S. P. Thorat

Nomination and Remuneration Committee

Dr. C. V. Natraj (Chairman)
Mr. Bhaskar Bhat
Mr. Prakash R. Rastogi

Stakeholders Relationship Committee

Dr. Punita Kumar-Sinha (Chairperson)
Dr. Y. S. P. Thorat
Mr. V. Shankar

Corporate Social Responsibility Committee

Dr. Y. S. P. Thorat (Chairman)

Mr. Prakash R. Rastogi

Mr. V. Shankar

Executive Committee of the Board (ECOB)

Mr. Bhaskar Bhat (Chairman)

Mr. Prakash R. Rastogi

Mr. R. Mukundan

Dr. Punita Kumar-Sinha

Mr. V. Shankar

Risk Management Committee

Dr. Y. S. P. Thorat (Chairman)

Mr. V. Shankar