



RALLIS INDIA LIMITED
A **TATA** Enterprise

ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

We at Rallis are committed to sustainable growth, by providing a healthy working environment adopting safe practices and process management systems, caring for the community while protecting assets and natural resources.

A Responsible Care Company we have set out the following objectives to safeguard the interests of our stakeholders

- Integrate Sustainability and Safety in all our business decisions and operations with clear line functional responsibilities and take appropriate actions to prevent accidents, injuries, occupational illnesses and damage to property at the workplaces
- Enhance awareness on Sustainability, Environment, Health & Safety (EHS) amongst our employees, associates and supply chain partners through effective engagement, communication, consultation and training
- Comply with the applicable laws and regulations w.r.t. to EHS and take additional measures we consider necessary
- Maintain and continually upgrade EHS management systems to relevant standards including ISO-14001, OHSAS-18001 and benchmark with excellent practices
- Prevent / minimize adverse environmental impacts, occupational health and safety risks, so far as is reasonably practicable, through continual improvements in systems, processes, practices and effective risk management and mitigation strategies
- Respond sensitively to the environmental concerns of the communities and take necessary measures for implementing product stewardship practices
- Identify sustainability challenges and opportunities, set goals, commit resources and conduct performance reviews and audits
- Incorporate appropriate EHS criteria for selection of plant and technology as well as appointment of key personnel

Each employee is expected to act and behave responsibly to ensure environment, health and safety processes are complied with and proactively contribute in establishing a visible and felt safety culture.

V SHANKAR

Managing Director & CEO

Mumbai
15th July 2013