



RALLIS INDIA LIMITED

Corporate Identity No. L36992MH1948PLC014083

2nd Floor Sharda Terraces Plot No 65 Sector 11 CBD Belapur Navi Mumbai 400 614
Tel 91 22 6776 1657 Fax 91 22 6776 1775 email pmeherhomji@rallis.co.in

Mrs P S Meherhomji

Company Secretary

December 3, 2018

The General Manager
Corporate Relationship Dept.
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Fax No. 2272 2039/2272 2041

Asst. Vice President
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra - Kurla Complex
Bandra (E)
Mumbai 400 051
Fax No. 2659 8237/26598238

Dear Sir,

Re: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that:

1. The Board of Directors at their Meeting held on 3rd December 2018 has accepted the request of Mr. V. Shankar, Managing Director & CEO for an early retirement from the services of the Company with effect from 31st March, 2019 to pursue his interest in setting up of the Company's proposed "Centre for Sustainable Agriculture and Farm Excellence (C-SAFE)". C-SAFE is one of the Centre's of Excellence being set up as part of the initiatives commemorating the 150 years of the Tata Group as a significant contribution to nation building.
2. The Board of Directors, at the same Meeting, has approved the appointment of Mr. R. Mukundan, as Managing Director & CEO of the Company for a period from 3rd December, 2018 to 31st March, 2021 (both days inclusive). Mr. Mukundan is also Managing Director & CEO of the Parent Company i.e. Tata Chemicals Limited. Mr Mukundan while continuing as Managing Director & CEO of Tata Chemicals Limited will bring with him his deep understanding of the business environment and leadership skills which would be extremely useful for Rallis.

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The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed as Annexure 1.

We are also enclosing a Press release in this regard for your records.

Thanking you,

Yours faithfully,
RALLIS INDIA LIMITED

(P. S. MEHERHOMJI)
COMPANY SECRETARY

Encl.: a/a



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Annexure 1

Change in Directors, Key Managerial Personnel (Managing Director, Chief Executive Officer, Chief Financial Officer, Company Secretary, etc.), Auditor and Compliance Officer:

Mr. Veeramani Shankar:

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. V. Shankar, Managing Director & CEO requested the Board for an early retirement from the services of the Company with effect from 31 st March, 2019 to pursue his interest in setting up of Company's proposed "Centre of Excellence for Sustainable Agriculture and Farm Excellence (C-SAFE)". C-SAFE is being set up as part of the initiatives commemorating the 150 years of the Tata Group as a significant contribution to nation building.
2	Date of appointment / cessation (as applicable)	His early retirement will be effective from 31.03.2019
3	Brief profile (in case of appointment)	NA
4	Disclosure of relationships between Directors (in case of appointment of a Director)	NA



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Mr. R. Mukundan:

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. R. Mukundan has been appointed as the Managing Director & CEO of the Company for a period from 3 rd December, 2018 to 31 st March, 2021.
2	Date of appointment/ cessation (as applicable) Term of appointment	3 rd December, 2018 For a period from 3 rd December, 2018 upto 31 st March, 2021 (both days inclusive)
3	Brief profile (in case of appointment)	Mr. Mukundan, aged 52 years, is an MBA from FMS, Delhi University and BE-Electrical Engineering from IIT, Roorkee. He has attended the Advanced Management Programme at Harvard Business School. He joined the Tata Administrative Service in 1990. He joined Tata Chemicals Limited (TCL) in 2001 and has led various functions like strategy and business development, corporate quality, corporate planning and manufacturing before taking over as the Managing Director & CEO of TCL in 2008. He played an active role in the TCL transformation efforts and in the growth of domestic business, acquisition of new facilities in United Kingdom, Kenya and United States and divestment of Fertiliser Business. He serves as Director on the Boards of certain Tata Group Companies. He also serves on executive committees of various industry forums viz. the Confederation of Indian Industry, Bombay Chamber of Commerce and Industry, Employers' Federation of India, All India Management Association, etc. Mr. R. Mukundan is also Managing Director & CEO of parent Company Tata Chemicals Limited.
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Mr. R. Mukundan is not related to any Director of the Company.

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For immediate use

TATA to set up Centre for Sustainable Agriculture and Farm Excellence through Rallis

Mumbai, 3rd December, 2018: On the occasion of 150 years of Tata Group, Rallis India Limited, a subsidiary of Tata Chemicals and a leading player in the Indian crop protection industry announced that the Board of Directors at their meeting held today has approved the formation of a Centre for Sustainable Agriculture and Farm Excellence (**C-SAFE**). Tata Chemicals Rallis C-SAFE will work towards being a platform for industry, policy makers and stakeholders' engagement in addition to building sustainability and resilience in farm sector. Mr V Shankar present MD & CEO of Rallis who has deep knowledge and passion for the Indian agriculture sector has expressed a desire to set up and run this Centre. The Board has entrusted Mr Shankar with building C-SAFE as a Centre for Excellence in Agriculture. Consequently, Mr V Shankar has decided to take an earlier retirement from Rallis and move to the Centre as its first Director General.

Mr Shankar said that he looks forward to building this uniquely placed institution being promoted by TCL Rallis for enhancing capability and capacity of Farm sector while institutionalizing, world class excellence models to support the future agrarian growth in India. Consequently, the Board also approved the appointment of R. Mukundan as MD & CEO of Rallis India Ltd for the period from 3rd December 2018 to 31st March, 2021, subject to the approval of shareholders. In order to provide for a smooth transition, the Board has requested Mr Shankar to provide guidance until the end of this fiscal year.

Mr Bhaskar Bhat Chairman Rallis said "Mr Shankar who has been with Rallis since 2005 and a member of the Board since March 2007 has been instrumental in the growth and consolidation of Rallis and we thank him for his contributions. We are delighted that he will now set up C-SAFE an entity to promote new technologies and approaches to delivering Farm Excellence. I would also like to take this opportunity to welcome Mr. Mukundan as the MD&CEO of Rallis and look forward to working with him in executing the long term strategy and build platforms for next wave of growth for Rallis. Mr Mukundan while continuing as MD&CEO of Tata Chemicals, will bring with him his deep understanding of the business environment and leadership skills which would be extremely useful for Rallis. Mr. Mukundan thanked the Board and stakeholders for this exciting opportunity which Rallis along with its wholly owned subsidiary Metahelix has to build a future ready organization in the Farm solutions at a time, when every sector is reshaping itself by engaging proactively with three forces of Digitalization, Sustainability and Technology.

About Rallis India

Rallis India Ltd. is one of India's leading Crop Solution Companies, with more than 160 years of experience of servicing Rural Markets and with the most comprehensive portfolio of crop protection chemicals for Indian farmers. Rallis is known for its deep understanding of Indian Agriculture, sustained contact with farmers, quality agrochemicals, branding & marketing expertise along with its strong product portfolio. Rallis has marketing alliances with several multinational agrochemical companies.

Rallis is also known for its manufacturing capabilities and ability to develop new processes and formulations, hence is considered as a preferred partner for contract manufacturing by leading global corporations.



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For more information please contact:

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Corporate Communications

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