

**CORPORATE SOCIAL RESPONSIBILTY**  
**(CSR POLICY, 2021)**

**Approved by:**

- (i) CSR Committee Meeting dated - April 22, 2021**
- (ii) Board Meeting dated - April 22, 2021**



**RALLIS INDIA LIMITED**

**A TATA Enterprise**

## **Corporate Social Responsibility Policy**

### **Purpose:**

Rallis is committed to improve quality of lives of people in the community it serves through long term stakeholder value creation. Care and concern for community is integral part of all our endeavors. We shall continue our efforts towards sustainable development, accelerated inclusive growth and social equity in positively impacting the environment and supporting the communities we operate in. There will be special focus on our various Corporate Social Responsibility (CSR) programs for empowerment of our communities in rural India.

Our CSR programs shall be designed to:

- Serve – and be seen to serve – society, local and national goals in all the countries where we operate.
- Create a significant and sustained impact on communities affected by our businesses.
- Provide opportunities for our employees, our customers and partners to contribute to these efforts through volunteering.
- Play a significant role in promotion of inclusive growth through empowerment of farmers, women and socially and economically weaker sections of society.
- Leverage our intimacy to rural India
- Support sustainable agriculture and Farm excellence through C-SAFE

### **Applicability & Scope:**

The scope of this policy is to strategically draw the guiding principles for selection, implementation and monitoring of CSR activities as well as formulation of the annual action plan by the Board of the Company, after taking into account the recommendations of its CSR Committee.

The said policy can be read in alignment with the requirements of Section 135 of the Companies Act, 2013 ('the Act') and the corresponding rules made there under, as amended from time to time ('CSR Rules'), Schedule VII of the Act and the Tata group philanthropy's & CSR values

### **Sectors & issues:**

Our CSR initiative shall focus on the following sectors and issues:

#### **1. Natural resource management**

##### **(a) Water (under Jal Dhan and Jal Mitra)**

Jal Dhan – Rain water harvesting

Jal Mitra – Optimise use of water by farmers & Availability of potable water

##### **(b) Rural development including improvement in Soil Health, Agriculture intervention, Public Healthcare and sanitation, etc.**

## 2. **Employability: under employability focus area shall be skill and education**

### **Following programs under Skills & Education**

TRAITS: for youth in rural area

RUBY: Education programs around all manufacturing sites and other locations. FTT program at manufacturing locations

TaRa: Programs focusing on women empowerment through SHGs and Skill training

3. **Farmer Safety:** “You are Safe” intervention on safe use of Pesticide

4. We will respond to any disasters, depending upon where they occur and our own ability to respond meaningfully with TATA sustainability Group.

### **Resources:**

We propose to deploy the following resources for our CSR activities:

- Funds: At the minimum, 2% of average net standalone India profits of the past 3 years as per Companies Act 2013
- Services and Expertise of our employees through structured volunteering programme SAATHI.
- Expertise in Farming Services of our Company to farmers
- Facilities of our offices and plant sites
- Resources from other organisations within and outside the Tata group.

### **Geographies and target communities:**

The geographical focus of the Company’s CSR activities will be where we have a significant presence. Currently, these are the states of Maharashtra and Gujarat. In these geographies, we would concentrate our efforts on villages and habitations within a 50 km radius of our plants and offices. The specific locations will be determined at the beginning of each year. Considering our PAN India presence in addition to above states we will also engage in other states as per our need analysis and opportunity for meaningful contribution.

While we will ensure that all communities benefit from our CSR activities, we would focus on underprivileged and marginalized communities, socially and economically disadvantaged groups and underprivileged schools. These would include rural unemployed youth, women, girl children, scheduled castes and tribes, etc.

### **CSR expenditure, treatment of surplus and setting off of excess spent:**

The Company, in every financial year, spends at least 2% of the average net profits of the Company made during the three immediately preceding financial years in pursuance of the CSR Policy. For this purpose, the net profit and average net profit shall be calculated in accordance with the provisions of section 198 of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

The administrative overheads not to exceed 5% of total CSR expenditure of the Company for the financial year relating to the general management and administration of CSR functions in the Company.

Where the Company spends an amount in excess of requirement provided under Section 135(5) of the Act, such excess amount may be set off against the requirement to spend under section 135(5) up to immediate succeeding three financial years subject to certain conditions.

## **Implementation & monitoring:**

### **Implementation:**

The Company will implement its CSR activities in a number of ways including through Tata Chemicals Society for Rural Development, a society registered under the relevant Act and the activities, *inter alia*, include the following:

- Volunteering through our employees
- Participatory Approach involving beneficiaries
- Tata Trusts and organizations set up to implement Tata Group Focus Initiatives
- Partners and subject matter experts.

Each of our CSR projects and programmes would have clearly defined output, outcome and process indicators which will have to be reported on at least Quarterly basis. All projects and programmes will be primarily monitored by the Company CSR team, based on these reports and regular field visits.

The Company may also collaborate with other companies for undertaking projects or CSR activities.

### **Monitoring:**

The Board of Directors has constituted a Corporate Social Responsibility (CSR) Committee of the Board which formulates and recommends to the Board the CSR policy and the annual action plan.

The CSR committee to monitor the progress of the annual action plan and the multi-year programs, their manner of execution, modalities of utilization of funds and implementation schedules along with details of need and impact assessment for projects as required.

The funds to be disbursed shall be utilised for the purposes and in the manner as approved by the Board. The Chief Financial Officer or the person responsible for financial management shall issue a certificate to the Board every year certifying that the funds disbursed are utilised for the purpose and in the manner as approved by the Board.

The CSR Steering Committee of the Company will receive and review all the CSR progress reports on an annual basis. Implementation of this policy will be monitored and reviewed periodically through a three tier structure comprising: CSR Committee of the Board, CSR Steering Committee and CSR teams at the corporate offices and manufacturing plants.

The monitoring process will cover both programme and financial reviews.